Vinnande Arena
Vårgårda municipality

A project in Vårgårda municipality in Sweden

Funded by European Social Fund
Vårgårda is well known for its bikerace
Occupational rehabilitation in practice

A new approach to support of labor market return for unemployed persons
The need for a new approach

• To ensure that activities are monitored in a qualitative way.

• To give the participant the support she or he needs to assimilate the internship.
Win-Win Situations

Participants

Employers

Authorities

Employment services

Social services

Society at large
Goal

• To ensure that the participants perceive the activities as meaningful.
• For the participant to gain further insight about his or hers abilities related to employment.
• To make it easier for employers to take on worktrainees by conveying knowledge and guidance.
What is a win-win-situation for the unemployed person?

- Opportunity for the individual to grow
- Social interaction
- New skill
- Perceived activity level
- Confirmation
What is a win-win-situation for the employer

• Extra hands to carry out their daily work.
• Possibilities to train a person without any costs.
• Contribute to integration.
Winning methods on work placements
A supervisor`s many roles

- Create safety and trust
- Create structure
- Constructive criticism
- Adapting tasks
- Confirmation
Vet

Kan

Är

Vill
Ett steg vidare
Start

Workplace visit

Employer

No

Start by appointment

The participant begins practice

Feedback day 1
The team call workplace

Feedback 1 week at the workplace

Practice continues

Praktik Fas 2

Participants

Yes

Placement agreement
Information Placement agreement signed

Time for feedback booked
What is interesting in running a project like Vinnande Arena

• To develop innovative methods
• To develop work processes
• Working with transnational experience
• To work with gender and accessibility
• To work with ongoing evaluation