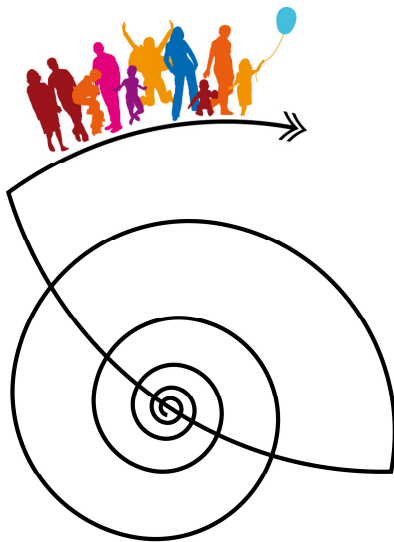


External evaluation

Study the project's implementation, results and effects.



- Capture, combine and analyse different perspectives.
- Contribute to learning and development.

Main findings

ACHIVEMENTS

- Method development and process charts.
- Established good relationships with employers.
- Gender mainstreaming.
- Positive results with participants.
- Dialogue and openness to cooperation

WHAT CREATES THE RESULTS

Structured working methods and attention given to details.

Clear goals and trust in the process

Persistence

Investment in relations

Challenges when working with method development

- Anchor the need for a new approach and way of working
- Involve and engage managers, employees and cooperating partners
- Time
- Implementation and sustainability.